## DO YOU WANT THE BEST REPRESENTATION FOR DISCIPLINARY AND GRIEVANCES HEARINGS?

## Did you know?

The Workers of England Union uses representatives that are external and independent from your employer

Soin Today
ONLY
£6.35

or

E12.95

Per Month

## It makes sense doesn't it?

'An Employment adviser supporting you in your time of need, that isn't employed by your company'.

Join Us - A truly independent Trade Union, giving you the best chance of success.

1. Part Time upto 21 hrs pw 2. Full Time over 21hrs pw

www.workersofengland.co.uk or call us on: 0161 883 2552



## The Workers of England Union is different.

Many Trade Unions use a work colleague because it's cheaper, the Workers of England Union feels that using work-placed union representation is actually a disadvantage.

It inevitably leads to a scenario where your representative is required to speak up for you before their own senior managers. This can put undue pressure on the representative. He or she may be unwilling to create waves for themselves and if this happens it can only mean sub-standard representation for the member.

Using external, independent representation completely eliminates these complications, meaning we can concentrate on our members and no one else.

Proper Representation Means Proper Protection.

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